

**Table 1: Course Fee Funding for Employers (as of 30 Apr 2021)**

	Course level	Courses starting before 1 Jan 2022	Courses starting on or after 1 Jan 2022
<b>Courses offered by SSG-appointed CET Centres</b>			
Singapore Citizens (SCs) and Permanent Residents (PRs)	PMET	Up to 70% of course fees	Up to 70% of course fees
	Non-PMET	Up to 90% of course fees	
SCs aged ≥ 40 years old <i>(<a href="#">SkillsFuture Mid-career Enhanced Subsidy</a>)</i>	PMET and non-PMET	Up to 90% of course fees	Up to 90% of course fees
Small and Medium Enterprises (SMEs) <i>(<a href="#">Enhanced Training Support for SMEs</a>)</i>			
<b>Certifiable courses approved by SSG</b>			
<b>Courses conducted by external training providers</b>			
SCs and PRs	PMET	Up to 50% of course fees, capped at \$15 per hour	Up to 50% of course fees
	Non-PMET	Up to 80% of course fees, capped at \$17 per hour	
SCs aged ≥ 40 years old <i>(<a href="#">SkillsFuture Mid-career Enhanced Subsidy</a>)</i>	PMET	Up to 90% of course fees, capped at \$50 per hour	Up to 70% of course fees
	Non-PMET	Up to 90% of course fees, capped at \$25 per hour	
SMEs <i>(<a href="#">Enhanced Training Support for SMEs</a>)</i>	PMET	Up to 90% of course fees, capped at \$50 per hour	
	Non-PMET	Up to 90% of course fees, capped at \$25 per hour	

	Course level	Courses starting before 1 Jan 2022	Courses starting on or after 1 Jan 2022
<b>Courses conducted by in-house instructors</b>			
SCs and PRs	PMET	\$15 per hour	\$7 per hour
	Non-PMET	\$7 per hour	
SMEs ( <a href="#">Enhanced Training Support for SMEs</a> )	PMET and Non-PMET	\$15 per hour	\$15 per hour
<b>Non-certifiable courses approved by SSG</b>			
All SCs and PRs	PMET and non-PMET	\$2 per hour	\$2 per hour

Note: To enjoy course fee funding, you may enrol your employee directly with SSG's CET Centres or training providers delivering SSG-supported courses. You will only need to pay the net course fee (full course fee after SSG's grant). To check if a course is supported by SSG, click [here](#). If you are conducting the training in-house, you may apply for course fee funding via the Training Partners Gateway [here](#).

**Table 2: Absentee Payroll Funding for Employers (as of 30 Apr 2021)**

	Course Level	Courses starting before 1 Jan 2022			Courses starting on or after 1 Jan 2022	
		Singapore Citizens and Permanent Residents		Singapore Citizens aged 35 and above (or Persons with Special Needs aged 13 and above), earning a monthly salary ≤\$2,300  ( <a href="#">Workfare Skills Support</a> )	Singapore Citizens and Permanent Residents	Singapore Citizens aged 35 and above (or Persons with Special Needs aged 13 and above), earning a monthly salary ≤\$2,300  ( <a href="#">Workfare Skills Support</a> )
		Baseline	<a href="#">Enhanced Training Support Package</a> and <a href="#">Enhanced Training Support for SMEs</a>			
<p>For training conducted outside working hours, AP funding is given to the employers to defray the overtime pay that was paid to their employees. Hence to qualify for AP funding, employers must have in place a Human Resource (HR) policy which provides for the payment of overtime pay to employees for these training hours and pay their employees overtime pay for these hours, in accordance with the HR policy.</p>						
Courses offered by SSG-appointed CET Centres and SSG-supported certifiable courses	PMET and Non-PMET	80% of hourly basic salary, capped at \$4.50 per hour	80% of hourly basic salary, capped at \$7.50 per hour	95% of hourly basic salary	\$4.50 per hour, capped at \$100,000 per enterprise per calendar year	95% of hourly basic salary